



RHR Smith & Company, CPAs
High Performance Financial Management Workshop
January 7, 12 and 14, 2010

What's Your Risk?

- What are your responsibilities and risks associated with your pension funds, insurance pools, payroll liabilities and other common programs? Are you compliant in all your dealings with employees and contractors?
- How well is your money insured? There are three categories of security when it comes to protecting tax payer funds- do you understand their implications?

RHR Smith & Company, CPAs, is extending an exclusive invitation to our clients to attend our first High Performance Financial Management Workshop, where we will help you understand how to assess and avoid risk in your financial obligations. It includes an overview of some of the pitfalls you can encounter in the areas of payroll, insurance and banking, and how to avoid them. The workshop will feature experts from

**RHR Smith & Company, CPAs
Maine Municipal Association
Bangor Savings Bank
U.S. Internal Revenue Service**

The agenda will feature presentations, Q & A, and a round table discussion about some of your specific issues. Because of the urgency of this subject, the entire workshop will be presented three times.

Three days and locations for your convenience:

Thursday, January 7 Bangor Savings Bank Learning Center, 203 Maine Avenue, Bangor [See Map](#)

Tuesday, January 12 Biddeford/Saco Chamber of Commerce, Main Street, Saco [See Map](#)

Thursday, January 14 Maine Municipal Association, 60 Community Drive, Augusta [See Map](#)

All workshops will be held from 9 am to 3 pm and are **free to our clients**. Lunch will be provided.

Please register by calling Colleen at 1-800-300-7708, extension 23, or email cmitchell@rhsmith.com.